

Governing Board Members in Attendance:

~~\*Absent members~~

Church Leaders	Trustees	Finance Committee	Nominating Committee
Milanda Taylor (Lay Leader)	Keith Hamby	Regina Filmore (Chair)	Kathy Giles (Chair)
Joey Croft (Pastor)	Rod Eddleman (Co/SPRC)	Scott Chandler	Sherry Newton
	Robert Godsey (GB/Chair)	Apryl Emmons (Sec)	Lana Bruno

Others in attendance:

## Opening Prayer

## GB Business Meeting Agenda

1. Review, update & approve meeting minutes from: **2023\_05\_16 NLMC Gov Bd Minutes**
2. Committee Updates
  - a. Steering Committee
  - b. Finance Committee
  - c. Trustees Committee
3. Stan's New Life Security and Safety Team Proposal (see attached)
4. Milanda update on Daycare
5. How do we deal with mental health issues or other personal issues that come up?
6. Bylaw review next steps
  - a. Need each GB member to review changes and provide feedback if they are ready to sign or other changes are required.
  - b. Date to make it available for the church to review \_\_\_\_\_
  - c. Date for church conference to approve bylaws \_\_\_\_\_
7. Open Discussion and/or Outstanding Business.

Next GB meeting Tuesday July 18th 2023 @ 6:30 PM ( Do we want to skip July's Meeting and meet on August 15<sup>th</sup> 2023)

## Closing Prayer

# New Life Security and Safety Team Proposal

## CONCEPT OF OPERATIONS

1. The overall mission of the Security and Safety Team is to ensure the physical safety of all NLMC members, guests and visitors while they are at NLMC.
2. The primary goal of the safety and security plan is **prevention** and **deterrence** so that an incident/attack against NLMC or its members does not occur.
3. In the event that an incident/attack does occur, a plan should be to delay the attacker(s) for as long as possible; hopefully for a long enough time for uniformed law enforcement or the appropriate Responder to respond and deal with the incident/attack.

## Things to consider moving forward.

### Security Cameras

- A. Cameras will provide a level of security that is unparalleled when considering the amount of area that needs to be covered.
- B. The system will also offer evidence in scenarios such as car break-ins, altercations and domestic disputes. Coverage over the parking lots and playground areas for the church and day care facility is peace of mind and Video surveillance and tracking offers hard evidence when a case is being made.

### Doors

One point of entry should be a top priority. If you limit the entry points, then you limit the ability of the attacker to surprise the Security Team member. Our doors are equipped with push bars on the inside so only entry will be limited.

### Windows

A vote will need to be taken or considered about the hardening of the sanctuary windows and daycare windows.

IE: Window film

To deter the ability to see in from the outside.

The following scenarios need to be considered when formulating Standard Operating Procedures {S.O.P.} to handle and train for these events if they occur.

1. Active Shooter
2. Demonstration by anti-Christian person or group
3. Burglary in the parking lot
4. Assault in remote areas
5. Domestic dispute / violence situation
6. Domestic child custody situation
7. FIRE / FIRE ALARM
8. TORNADO
9. MEDICAL EMERGENCY

Other items that will be considered as I move forward with the implementation of the Team will be as follows:

Concealed Carry Permits

Concealed Carry Training

Concealed Carry Insurance  
Contacting Grant Police Chief  
EMT Training courses

Security and Safety Team members who have been approached  
and asked to be a member. There will be a total of 7 members.

Stan Emmons - Team Coordinator  
Robert Paterson  
Kelly Sailor  
Eric Cherry  
Eddie Kennemer

*Minutes for Governing Board Meeting May 16th, 6:30 PM New Life Methodist Church*

All documents for meeting are placed on: <https://newlifemethodistchurch.org/governing-board/>

Governing Board Members in Attendance:

\*Absent members

Church Leaders	Trustees	Finance Committee	Nominating Committee
Milanda Taylor (Lay Leader)	Apryl Emmons (Chair)	Regina Filmore (Chair)	Kathy Giles (Chair)
Joey Croft (Pastor)	Robert Godsey (GB Chair)	Scott Chandler	Sherry Newton
	Robert Godsey (GB Chair)	Keith Hamby (Sec)	Lana Bruno

Others in attendance: Stan Emmons (for Church security discussion only.)

**Opening Prayer: Robert Godsey**

1. Stan Emmons Church security.

- a. Stan would like the board's advice on which direction to go with security. Stan invited a police officer to tour our buildings and make recommendations.
  - i. Stan would like to set up a security team of 8-10 people who rotate to different locations within the congregation on Sundays. Will need a person with a rifle in the crow's nest.
  - ii. 91% of church shootings are committed by persons who feel they were wrongly counseled by the pastor or a church member.
  - iii. Stan has spoken with Eric Cherry & Robert Patterson about being on the security team.
  - iv. Also discussed a need for a safety plan in the event of fire or tornado.
  - v. Kathy made a motion to give Stan the authority to set up a security/safety team, develop a plan, and start implementation. Scott seconded. Motion passed unopposed.
  - vi. Scott recommended make a prioritized list of steps to take. Start with the highest priority and work our way down the list. Stan will bring a list for the next GB Meeting. Start with the following:
    - 1. Have one point of entry after a specific time. Can exit any door.
    - 2. Window tinting, specifically the daycare door.

2. Review, update & approve meeting minutes from: **2023\_04\_18-NLMC-Gov-Bd-Minutes**

- a. Apryl made a motion to approve the April minutes. Kathy seconded. Motion passed unopposed.

3. Milanda gave a recap on the Daycare.

- a. All daycare classes are full; 9 spots are part-time.
- b. Expect to operate in the red until August when tuition increases.
- c. New Decisions
  - i. We will not be able to support part-time students after Friday, May 26, 2023.
  - ii. We didn't have enough children or teachers to support a 2023 summer program for current PreK and school age students. Therefore, Friday, May 26th will be the last day we can provide childcare for PreK and school age students.
  - iii. We will not be having after-school care for PreK and school age students for the 2023-24 school year. DAR Elementary is making plans to offer an extended day program in the fall.
  - iv. We will add additional 2's and 3's classes as soon as possible based on facility preparation and hiring of additional teachers.
  - v. We will be raising tuition rates for the 2023-24 school year.
- d. A few families upset, understandably.

4. Committee Updates

- a. Steering Committee
  - i. Lana discussed VBS, which is scheduled for June 23-24. Lana is working on getting volunteers. Robert agreed to help with the flyers; Lana will get them to the school to distribute to the classes. Lana will have a meeting for VBS volunteers starting in June.
  - ii. Kathy gave updates for steering committee:
    - 1. Recommendations by steering committee: Apryl will move to Finance Committee. Keith will move to Trustees. Robert will chair the Trustees. Robert requested that we find someone else to take both the GB chair and the Trustees chair position in 2024. Scott made a motion that we make the changes that Steering Committee recommended. Apryl seconded. Motion passed unopposed.
    - 2. Background checks: The daycare is getting background checks done at Metro Spy in HSV for \$47.20 per person. The background check is FBI rated and very detailed. Must have an appointment. Background check is sent to DHR for the daycare.

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3. We are trying to get congregants to pass the offering plate on Sunday mornings. Larry Walker and Trevor Mitchell are going to be on opposite sides of the pews every Sunday to get the offering plates passed. Robert added a QR code that links to the giving portal to the bulletin. Milanda will mention.
  - b. Finance Committee
    - i. Regina reviewed April's tithing/ offerings.
      1. We have dropped every month in our offerings. In April, we only collected \$7517.22. Our budget is \$10,000 per month. We hit \$10K in Jan, \$10K in Feb, \$9K in March. EasyTithe contributions have remained the same; checks and cash have decreased.
      2. Tim Pierce, guest worship leader, signed his check and put it in the offering plate.
    - ii. Quickbooks update
      1. Quickbooks was updated to the new version. We are not changing to a new accounting SW package.
      2. Church paid for the update. Daycare paid for the payroll upgrade. Probably will be \$650 next year.
  - c. Trustees Committee
    - i. Paint for hallways: On April 1<sup>st</sup> Apryl went to ACE Hardware and gave Ronnie the color for the hallway. Ronnie stated he put it in the church file. Kelly went to get paint from ACE and said there was nothing on file. Robert will investigate.
    - ii. Hymnals look wonderful. Thank you, Robert.
    - iii. Scout Hut flooring are beautiful. Thank you, Robert.
    - iv. Lighting outside Narthex was upgraded. Thank you, Apryl and Stan.
    - v. Per Kathy, Ricky Watson, District 2 Commissioner, will be removing and disposing of the gaming machines in the storage building.
    - vi. Daycare trustee requests/advice needed, in priority order:
      1. Daycare Door is a security risk. Daycare staff cannot get in when out on playground unless someone opens it for them. Daycare door will be addressed by security team
      2. Bathroom Paper towel dispensers are rusted and won't stay closed; Keith has replacements and will install.
      3. Only 2 lights in each infant room are working. Trustees plan to remove the fixtures and replace with LED fixtures. Stan will pick out the lights and Robert agreed to help install them. The church will half the cost with the daycare.
      4. May the daycare use the little toilets in the infant rooms. Robert is working on repairing them. He stated the larger toilet is working although there are shelves on top of it.
      5. Fellowship Hall and infant room blinds need to be replaced. The church will half the cost with the daycare.
5. Bylaws review next steps
    - a. There were no oppositions to the bylaws as written. Robert waiting to hear back from the attorney.
    - b. We have tentative plans to have the bylaws available on the church website available for members to review on June 11<sup>th</sup>. We will inform the congregation of their location.
    - c. No Date set for church conference to approve bylaws. Will wait until after June 11<sup>th</sup>.
      - i. 2/3 of the congregation is required to approve bylaws
  6. Open Discussion and/or Outstanding Business.
    - a. Sacristy refrigerator seal needs to be glued back on. Keith will investigate.
    - b. Apryl asked about smell in the fellowship hall. Wayne will investigate the smell and will get with Wayne's Pest Control if needed.
    - c. Apryl stated we had 2 AC units that were not working: one in the sanctuary and one in the kitchen hallway. Chris Hastings fixed them for ~\$215.

Next GB meeting Tuesday June 20<sup>th</sup>, 2023 @6:30 PM

**Closing Prayer: Robert Godsey**